Not only a career, but a calling

Donna Gillette, RN MSN ANP, is an incredible nurse practitioner who has devoted her career to helping the residents and patients at St. Camillus Skilled Nursing and Short-Term Rehab facility.

However, her interesting career path started at St. Camillus more than four decades ago and it has led her to something extremely rewarding. For Gillette, it is not only a career, but a calling.

Gillette began at St. Camillus in 1980 as a high school student.

"I was fortunate to obtain my education for LPN for free while also doing my schoolwork, junior and senior year," said Gillette. "I continued to work at St. Camillus while obtaining my RN and Advanced Nurse Practitioner degrees."



vated as a teen is an understatement.

She juggled necessary high school requirements while also balancing working at St. Camillus. And, she's been a part of the St. Camillus family ever since. Forty-three years and going strong. Her admirable dedication, endless compassion and quality care for patients has been an example for all those pursuing a career in the health care

Why has she stayed at St. Camillus?

"We have a team approach, which I love. We become family here and help each other

To say Gillette was moti- become better nurses/people," said Gillette. "I could not have done it nor continue to do my job without my family, friends and the support I've received from St. Camillus. I was born and raised in this community and giving back has given me such gratitude."

> Want to be part of a special Team? Join St. Camillus for its on-site hiring event: April 24, 2-6 p.m. at St. Camillus, 813 Fay Road, Syracuse. Positions: nursing, (RN, LPN, CNA), dining and environmental services, maintenance and other open positions.

Visit: st-camillus.org/joinour-team/.

Boost your chances of getting a new job

The recruiting strategist ERE Recruiting Intelligence estimates that 250 resumes are submitted for each corporate job opening, and the first submission occurs within 200 seconds after a position is posted.

In such an environment, procrastination can be costly.

There also is stiff competition for those who think they'll simply keep a resume posted online and wait for the jobs to roll in. BeHiring says the popular job-hunting site Monster.com receives 427,000 resume postings each and every week.

Getting a better idea of how the hiring process works today can improve professionals' chances of getting a new job or even switching careers.

Understand there is a "hiring funnel"

Recruiters use a specific model for every job posting. Informally dubbed the "hiring funnel," this is a reference to the number of total applications they need to generate in order to get a single hire.

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